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| *Leadership transition is normal for all organizations. Planning for those transitions helps organizations to maintain momentum and concentration on the mission during periods of transition.*  |

* Does your organization have a succession plan?
	+ How often is the plan reviewed and updated?
	+ How do senior leaders and Board Chair maintain their familiarity with the plan?
* Does your organization have a succession plan and process that you would be willing to share with community partners?
* What additional resources would be useful to help develop or update a succession plan?

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| Engaged board members serve as nonprofit’s most valuable ambassadors, advocates, strategists, and supporters. A truly engaged board is forward-thinking and prioritizes a collaborative partnership with the CEO or Executive Director[[1]](#footnote-1)  |

* How does your board evaluate and maintain member engagement and performance?
	+ What additional support resource would be used to strengthen board engagement and performance evaluation practices?
	+ Does your organization have a process that you would be willing to share with community partners?

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| Nonprofits collaborate through strategic partnerships to maximize strengths and resources, ensuring impactful and efficient support for their communities. |

* How does your organization identify and build strategic partnerships that address evolving community needs?
	+ What additional resources would be useful to strengthen building strategic partnerships?
	+ Does your organization have a strategic partnership process that you would be willing to share with community partners?

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| Nonprofits engage in advocacy to go beyond direct service and work toward lasting transformational change by advancing their mission, amplifying their impact, and addressing systemic issues affecting the communities they serve.  |

* How does your organization engage in advocacy efforts related to safety net services?
	+ What additional resources would be useful to strengthen advocacy efforts?
	+ Does your organization have examples of advocacy efforts that you would be willing to share with community partners?

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| Are there specific areas where your organization could benefit from additional resources, training, or support to enhance your effectiveness and impact in our community? |

1. Board Engagement (<https://www.councilofnonprofits.org/running-nonprofit/governance-leadership/board-engagement#:~:text=When%20truly%20engaged%2C%20board%20members,with%20the%20CEO%2Fexecutive%20director>.) [↑](#footnote-ref-1)