



Program

The Center for Nonprofit Excellence (CNE) is pleased to partner with Obici Healthcare Foundation (OHF) to offer Pathway to a Healthy Organization. Pathway is a proactive improvement process supporting organizations identifying, analyzing, and improving upon existing organizational processes. The program identifies opportunities in four categories: leadership, adaptive capacity, management capacity, and operational capacity. Pathway culminates in a report identifying strengths and opportunities, and recommends a plan on how best to capitalize on both for future organizational development.

Eligibility

Eligible organizations will be invited to participate on a first come, first served basis.

An eligible organization:

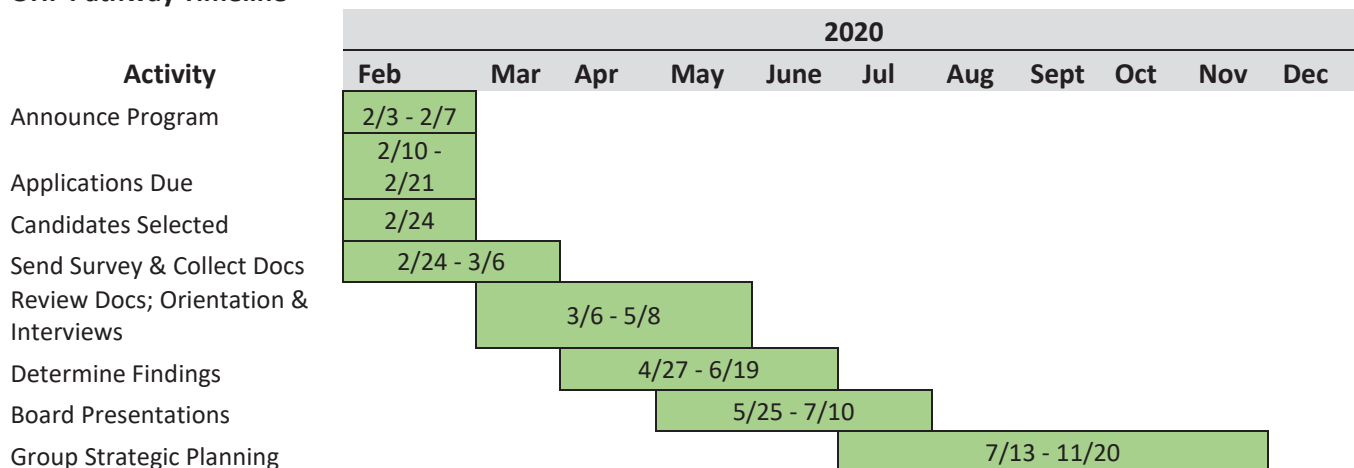
- Provides programming serving the population within OHF's service area; previous engagement with OHF is not required
- Is a 501(c)(3) organization (including faith-based organizations) that serves low income and/or under or uninsured persons
- Is a local independent organization, not an affiliate of a national organization
- Is at least 3 years old
- Is interested in participating in an outside review
- Is comfortable sharing organizational information; information shared by the organization will be held in confidence between the organization, consultant, and CNE
- Has at least two (2) full-time paid staff members; all staff members must participate in the program
- Has one board of directors
- Is able to engage key board members to participate (60% board participation required; must commit at least 10 hours total during the program)
- Is willing to make incremental changes

Process

For organizations accepted to the program, the process includes:

- 1) Organization participates in a phone interview.
- 2) Organization completes an online self-diagnostic assessment.
 - a. All (100%) paid staff members and 60% of board members must complete the self-diagnostic assessment.
 - b. The self-diagnostic assessment will take approximately 10 minutes.
- 3) Upon completion of the self-diagnostic assessment, a consultant reviews the results and creates a report based on the findings, which will include recommendations.
- 4) Consultant presents the findings and recommendations to the organization's staff and board.
- 5) Organization develops an implementation plan based on the commendations.

OHF Pathway Timeline



APPLY HERE

The Pathway to a Healthy Organization program is offered at **no cost** to participating organizations. The program is funded through an OHF grant.